USA SHOOTING ATHLETE SELECTION PROCEDURES 2024 OLYMPIC GAMES SHOTGUN January 4, 2023

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), and Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) standards for participation (if any): https://www.issf-sport-games-gam

There is no minimum age requirement for shooting athletes however athletes will be required to:

- Be listed in the Qualification Ranking for the Olympic Games (QROG) with at least one (1) ranking point achieved for each individual event(s) they are to be entered for at the Paris 2024 Olympic Games.

- Have participated in at least two ISSF Championships during the Qualifying period for each of the individual event(s) in which they are to be entered for at the Paris 2024 Olympic Games.

1.1.4. Other requirements (if any):

- Athletes must be current members of USA Shooting in good standing with the ability to represent the USA in international competition match start.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC</u> Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> <u>Athlete Safety Policy</u>.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Selection Match 1 – USA Shooting National Shotgun Championships – May 17-28, 2023, Hillsdale, Michigan

Selection Match 2 – Early 2024 (Athletes will be notified via email on exact dates and location at least 6 months prior to the match. In addition, information will be posted on USA Shooting's website.)

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The USA Shooting Selection Match 1 and Selection Match 2 mentioned in 1.2.1 will be open to all USA Shooting active members. Athletes must compete in both matches to be eligible for nomination.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

1.3.1. Shotgun Country Quota Places

Country Quota Places may be obtained for the 2024 Olympic Games in accordance with the ISSF Qualification System for the 2024 Olympic Games.

USA Shooting is eligible to earn up to two Quotas per event per gender, for a maximum total Shotgun team size of eight (8) athletes (4 male, 4 female)

Selection Qualification

Both selection matches listed below will be open to all USA Shooting members. Athletes must compete in both selection matches to be eligible for nomination.

Selection Match 1

Selection Match 1will consist of two courses of fire for a total of 250 targets. At the conclusion of this selection match a single final will be held for each event in which the top six competitors based on qualification score make the final. Should there be a tie to get into the final, the tie will be broken by a single shot shoot off until an athlete misses and the other makes their shot.

Finalists will shoot the 2020 ISSF format consisting of 50 shots in trap and 60 in skeet with eliminations. Once completed bonus points will be awarded based on the finishing position as follows:

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1<sup>st</sup> place = 3 points

2<sup>nd</sup> place = 2 points

3<sup>rd</sup> place = 1 point

4<sup>th</sup> - 6<sup>th</sup> place = 0 points
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These final's points will be added to the qualification score to determine a Selection Match 1 total.

Selection Match 2

Selection Match 2will consist of two courses of fire for a total of 250 targets. At the conclusion of the qualification stage for this match, the top six competitors based on the Selection Match 2 Qualification only will move into the final for Selection Match 2. Should there be a tie to get into the final, the tie will be broken by a single shot shoot off until an athlete misses and the other makes their shot.

Finalists will shoot the 2020 ISSF format consisting of 50 shots in trap and 60 in skeet with eliminations. Once completed bonus points will be awarded based on the finishing position as follows:

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1<sup>st</sup> place = 3 points

2<sup>nd</sup> place = 2 points

3<sup>rd</sup> place = 1 point

4<sup>th</sup> - 6<sup>th</sup> place = 0 points
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At the conclusion of the Selection Match 2 final, the Match 1 Qualification Score plus the Match 1 Finals Points will be added to the Selection Match 2 Qualification Score plus the Selection Match 2 Finals Points to create a Combined Score Ranking List from both Selection Matches.

2023 World Championships Finishing Position

In addition, an athlete's 2023 World Championship Finishing position, based on the result of the finals, will be factored into the ranking list. An athlete can earn performance points as follows:

Gold – 6 points Silver – 5 points Bronze – 4 points 4th – 3 points 5th – 2 points 6th – 1 point

Combined Score Ranking List

The Combined Score Ranking List will be made upon the conclusion of Selection Match 2 and will use the following calculation:

Selection Match 1 Qualification + Selection Match 1 Finals Points + Selection Match 2 Qualification + Selection Match 2 Finals Points + 2023 World Championships Performance Points.

The Combined Score Ranking List will be used to determine Quota slot allocation for the 2024 Olympic Games.

The highest ranked athlete on the Combined Score Ranking List, and who is eligible for the Olympic Games, will be offered a Quota slot for his/her event. If the athlete declines his/her Quota slot, the next highest ranked athlete on the Combined Score Ranking List, and who is eligible for the Olympic Games, will be offered the slot until all slots are filled.

If there are two Quota slots available for Team USA, the next highest ranked athlete on the Combined Score Ranking List, and who is eligible for the Olympic Games, will be offered a Quota slot for his/her event. If the athlete declines his/her Quota slot, the next highest ranked athlete on the Combined Score Ranking List, and who is eligible for the Olympic Games, will be offered the slot until all slots are filled.

Should there be a tie in the Combined Score Ranking List, down to 6th place, the tie will be broken immediately following Selection Match 2 finals by way of a full

qualification round between the tied athletes. The winner of this round will be awarded the higher ranking in the Combined Score Ranking List.

The athletes who have accepted a Quota spot will be nominated to the 2024 Olympic Team.

1.3.2 Shotgun Mixed Team

Per the ISSF Qualification System, athletes for the Mixed Team Event must come from the individual entries in the men's and women's skeet event. For the 2024 Olympic Games, the Shotgun mixed team event will be Skeet. Therefore, the two athletes competing in the Mixed Team Skeet Event must be the athletes nominated to the team using the above Quota Place allocation methods outlined in 1.3.1. The highest ranked male and female athlete from the Combined Score Ranking List will be selected to the Mixed Team Skeet Event for Team 1. Should USA Shooting be able to enter in two mixed teams, the second highest ranked male and second highest female from the Combined Score Ranking List will be selected to the Mixed Skeet Event for Team 2.

1.3.3 Qualification Ranking for the Olympic Games (QROG) By Name Quota

Per the ISSF Qualification System, all Quota slots will be allocated to the NOC, except when Quota slots are achieved from the Qualification Ranking for the Olympic Games (QROG). These Quota slots will be awarded to individual athletes and may not be changed by the NOC.

The final QROG list, which will be produced and published on June 2024, will be used to allocate one Quota slot for each individual shooting event.

Quota slots will be awarded to the highest ranked athlete from the QROG having not yet already qualified in any event and provided the NOC of the same athlete has not already achieved more than one quota place in that event.

If an athlete who is awarded a By-Name Quota slot from the QROG is also the highest ranked athlete from USA Shooting's Combined Score Ranking List, that athlete will be awarded the By-Name Quota slot and then the next highest ranked athlete from USA Shooting's Combined Score Ranking List will be awarded the Quota slot.

Should the QROG be used for USA Shooting and the athlete who is awarded a QROG Quota slot accept the slot, he/she will be nominated to the 2024 Olympic Team.

2. DISCRETIONARY SELECTION (if applicable)

- Rationale for utilizing discretionary selection (if any):
 None
- 2.2. Define the discretionary criteria to be used (if any):
 None
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:
 None
 - 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: None

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Shooting CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Shooting's Code of Conduct (https://usashooting.org/app/uploads/2022/04/Athlete_Code_of_Conduct-2020.pdf).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Shooting's Bylaws and the USOPC Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific

to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an individual event athlete who was allocated a Quota slot on the Olympic Team must be replaced, the Quota slot will be allocated to the next highest ranked athlete on the Combined Score Ranking List.

If an athlete who was selected for the Mixed Skeet Team Event on the Olympic Team must be replaced, the start position will be allocated to the next highest ranked athlete on the Combined Score Ranking List, per gender.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an individual event athlete who earned a Quota slot must be replaced after the entry by name deadline but before the ISSF technical meeting, the Quota slot will be allocated to the next highest-ranking athlete on the Combined Score Ranking List and who has already been nominated as an alternate to the 2024 Olympic Team.

If an athlete who was selected for the Mixed Skeet Team Event on the Olympic Team must be replaced after the entry by name deadline but before the ISSF technical meeting, the start position will be allocated to the next highest ranked athlete on the Combined Score Ranking List, per gender.

5. SUPPORTING DOCUMENTS

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games (include as attachments or provide links):

USA Shooting Code of Conduct https://usashooting.org/app/uploads/2022/04/Athlete Code of Conduct-2020.pdf

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Shooting in the following public location(s):

7.1. NGB/PSO Web site: www.usashooting.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 10, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Exact dates and locations of team designated training camps are unknown at this time. Once the Olympic Team is nominated athletes will be given at least 30 days notice of any required team activity.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC antidoping protocols, policies and procedures, as applicable. This includes participation in Outof-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

USAS Director of High Performance – Alex Szablewski

USAS Shotgun National Coach – Jay Waldron

USAS Shotgun Manager – Sharee Waldron

USOPC AAC Representative – Sarah Scherer

USAS Shotgun Athlete Discipline Representative – Vincent Hancock

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at: https://usashooting.org/app/uploads/2022/03/Bylaws-2022.03.14.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or ISSF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or ISSF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
USA Shooting President or CEO/Executive Director	Craig Kozeniesky	Craig to ruitsky 8AAOC9CD82874AO	1/5/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Jay Waldron	DocuSigned by: Jay Waldron 14 1EF6F42CE549B	1/14/2023
USOPC Athletes' Advisory Council Representative*	Sarah Scherer	DocuSigned by: Sarah Scherer 4FCD4150832149D	1/9/2023

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.